A.SHAMA RAO FOUNDATION
SRINIVAS INSTITUTE OF TECHNOLOGY
Mangalore, Karnataka
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Course on Human Values and Professional Ethics

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The institution offers a course on Human Values and professional ethics to students.

WORKPLACE ETHICS AND VALUE SYSTEMS

Objectives:

1. To make students understand the meaning of good ethics, doing things right and the obstacles to making good ethical decisions

2. To enable students to identify and critically assess the principles and values they personally embrace and use in addressing the ethical issues which arise in their working lives.

3. To acquaint students with some of the major kinds of ethical problems encountered while performing work assignments and some possible ways of responding to them.

Module 1: Workplace Ethics: Introduction, Needs, Principals, Development of Personal Ethics, Workplace Ethics for Employees-Ethical behaviour in workplace- Professionalism, Ethical violations by employees, Employee Attitude and Ethics, Employee Etiquettes. Benefits of ethics in Workplace- employee commitment, investor loyalty, customer satisfaction, profits.

Module 2: Conducting Professionalism at Workplace: Unethical Conduct for employees and employers. Factors leading to Unethical Behaviours. Different unethical behaviours. Measures to control unethical behaviours. Rewarding ethical behaviour.

Module 3: Business Ethics and Corporate Governance: Overview of Business Ethics, Corporate Governance, Ethical issues in human resource management- The principal of ethical hiring, Firing, worker safety, whistle blowing, Equality of opportunity, Discrimination, Ethics and remuneration, Ethics in retrenchment. Ethical Dilemmas at workplace, Ethical issues in global business, corporate responsibility of employers.

Module 4: Workplace Privacy & Ethics: Watching what you say and what you do in the workplace, Hardware, Software and Spyware, Plagiarism and Computer Crimes, Convenience and Death of Privacy, Defence of employee privacy rights.

Module 5: Teamwork in the Workplace & Ethics: Teams, Elements of team, Stages of team development, team meetings, team rules, and teams work and professional responsibility, rules of professional responsibility, ASME code of ethics.

Module 6: Managing Change in Workplace through Ethics: Introduction to Change Management, Models of change, the Ethics of Managing Change, the role of ethics and responsibilities in 106 leading innovation and change, ethics based model for change management, ethics and risks of change management .

Module 7: Ethics, Discrimination and Harassment at Workplace: Discrimination, sexual harassment, Creating awareness about workplace harassment, Vishaka Dutta vs. State of Rajasthan – Supreme Court directions. Compulsory workplace guidelines.

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CONSTITUTION OF INDIA PROFESSIONAL ETHICS AND HUMAN RIGHTS

Course objectives:

1. To provide basic information about Indian constitution.
2. To identify individual role and ethical responsibility towards society.
3. To understand human rights and its implications

Module 1

Introduction to the Constitution of India, The Making of the Constitution and Salient features of the Constitution.

Preamble to the Indian Constitution Fundamental Rights & its limitations.

Module 2

Directive Principles of State Policy & Relevance of Directive Principles State Policy Fundamental Duties.

Union Executives – President, Prime Minister Parliament Supreme Court of India.

Module 3

State Executives – Governor Chief Minister, State Legislature High Court of State. Electoral Process in India, Amendment Procedures, 42nd, 44th, 74th, 76th, 86th &91st Amendments.

Module 4

Special Provision for SC & ST Special Provision for Women, Children & Backward Classes Emergency Provisions. Human Rights –Meaning and Definitions, Legislation Specific Themes in Human Rights Working of National Human Rights Commission in India . Powers and functions of Municipalities, Panchyats and Co – Operative Societies.

Module 5

Scope & Aims of Engineering Ethics, Responsibility of Engineers Impediments to Responsibility. Risks, Safety and liability of Engineers, Honesty, Integrity & Reliability in Engineering.

Course outcomes:

After study of the course, the students are able to

- Have general knowledge and legal literacy and thereby to take up competitive examinations

- Understand state and central policies, fundamental duties

- Understand Electoral Process, special provisions

- Understand powers and functions of Municipalities, Panchyats and Co-operative Societies

- Understand Engineering ethics and responsibilities of Engineers.

- Have an awareness about basic human rights in India.

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